# GRAMGEETA MAHAVIDYALAYA, CHIMUR TAH - CHIMUR DIST - CHANDRAPUR

# Report on one day Workshop

## Sexual harassment of women at Workplace

(Prevention Prohibition and Redressal) Act 2013

### Formation of ICC

First meeting of the college staff is commenced on 14 Feb 2017 and it was decided to set up nine members Internal Complaints Committee (ICC) According to directions given in the book "Zero tolerance for sexual harassment of students and women in colleges and universities" published by Maharashtra state commission for women.

### The Internal complaints committee formed as Presiding Officer

Prof. Mrs. Varada V. Khati

### **Faculty Members**

Prof. M.V. Thakare Prof. S. S. Gajbhiye

### **Non-Teaching Employees**

Miss. Aruna B. Madeshwar Mr. Kamlesh R. Dadmal

### **Students**

Ku. Ashwini Bhasarkar (B.Com-I) Ku. Pallavi Ivnate (B.A-II)

Ku. Pooja Wandile (B.Sc-II)

### **External Members**

Sau. Seema Gajanan Butke (Nagarsevika)

### Planning process for workshop

Planning process for workshop has evolved for a week and was decided to organize workshop on 27<sup>th</sup> Feb 2017

### **Organization Workshop**

Gramgeeta Mahavidyala, Chimur organized one day workshop on *Sexual Harassment of Women at Workplace* on Monday dated 27<sup>th</sup> feb 2017. Workshop began with inauguration of women complaint box at the college entrance by The hand of Principal of the college Dr. Amir A. Dhamani Sir. The Official function started at 10.00 O'clock in the morning. The chief guest for the event was president of Nagar Parishad chimur Mrs. Shilpa S. Rachalwar. There were nearly 200 attendees for the workshop including students and staff.

The Inaugural ceremony of the workshop commenced with the lighting of lamp by a chief guest of the programme Mrs. Shilpa S. Rachalwar and chairperson of the programme Dr. Amir A. Dhamani. The lighting of lamp was followed by Introductory Speech by Prof. Varada V. Khati, presiding Officer, Internal Complaints Committee. She had given introductory remarks about the programme and briefed out the aims and objectives of the programme. She also introduced chief guest of the programme who is first woman president of nagar parishad chimur.

Chief guest was felicitated and welcome by The Principal of college Dr. Amir Dhamani sir by presenting showl and memento.

Prof. Miss M.V. Thakare in her address briefed about the importance of the topic and also she explained Workshop of Internal Complaint Committee.

Chief guest of programme Mrs. Shilpa S. Rachalwar dicribed the importance of women in the world and explain how man and women are interconnected from a long time. She motivated everyone to actively participate in the workshop. She said, "Each women should come out from their shell to innovate and explore the world."

Chair person of programme Dr. Amir Dhamani wishes for the success of workshop and inspired the participants for various activities.

In order to take full advantage, Workshop focused on discussion as means to greater understanding between students to increase collaboration and to form concrete recommendation for improvement of women's awareness about law. The discussion followed by raised questions about how to develop and maintain

successful relationship between women's and their collogues. The session ended with debate on a number of issues including involvement of women on different projects

At the end of workshop Miss Shamal Talewar offered a vote of thanks to all. She thanked all the invited guest and participants for gracing the occasion by their solemn presence. She also thanked Gondwana University, Gadchiroli and Maharashtra State Commission for Women to encourage to conduct such workshop at the college, Then certificate distributed to all participants for their participation.

The workshop provided opportunity to women candidates to work freely without any burden their workplace. The objective was to improve security for women candidate at workplace.

Thank you

Principal
Gramgeeta Mahavidyalaya
Chimur, Dist. Chandrapur



Inauguration of Women Complaint Box



Felicitation of Chief Guest by Dr. Dhaman



Prof. M. V. Thakre addressing to Students.



students of college Attending workshop



Chair person of programme and principal of the collège addressing students.

### Women Grievance and redressal cell Gramgeeta Mahavidyalaya Chimur Annual Report of Session 16-17

The Members of Internal complaint committee are as follow

Sr.	Designation	Name of Member
No.		
1	Principal	Dr. A. A. Dhamani (Principal)
2	Presiding officer	Mrs. V. V. Khati (Asst. Professor)
3	Faculty members	Miss. S. S. Gajbhiye
		Miss. M.V. Thakare
4	Non-teaching Employees	Miss. Aruna B. Madeshwar
		Mr. Kamlesh Dadmal
5	Students	1 Ku. Ashwini Bhasarkar
		2. Ku. Pallavi Invate
		3. Ku.Pooja Wandile
6.	External Members	Sau. Seema G. Butake

### Meeting of the Session 2016-17

- ➤ The first meeting is commenced on date 14 feb 2017. According to direction given in the book "Zero Tolerance for sexual harassment of students and women in college and university" internal Complaint Committee was formed.
- > Committee decided to organize a workshop.

### **Summary of Programme in the session 2016-17**

- ➤ Gramgeeta Mahavidyalaya, Chimur Organised one day Workshop on sexual Harassment of Women at Workplace on dated 27<sup>th</sup> Feb. 2017.
- ➤ The President of function was Dr. Amir Dhamani, Principal of Gramgeeta Mahavidyalaya Chimur, Chief Guest Mrs. Shilpa S. Rachelwar (President of Nagar Parishad Chimur).
- > The chief guest described the importants of women in the world and she motivate to everyone who actively participate in workshop and inauguration of women complaint box in college.

Remarks: No complaint in this session.

Convener

Mrs. Varada Khati

Principal

Dr. AR And hamani Gramgeeta Mahavidyalaya Chimur, Dist. Chandrapur

# कामाच्या ठिकाणी महिलांचा लैशिक छठ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम - २०१३ या कायद्याबद्दल जाणीव जागृती कार्यशाळेबाबत

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साप्ता. पुरोगामी संदेश

# ग्रामगीता महाविद्यालयात महिलांसाठी एकदिवशीय कार्यशाळा

चिमूर/प्रतिनिधी :-

आयोग मुंबई व गोंडवाना विद्यापीठ गडचिरोली यांच्या संयुक्त विद्यमाने ग्राम्गीता महाविद्यालय चिम्र येथे महिलांसाठी एक दिवशीय कार्यशाळा नुकतीच घेण्यात आली.

कार्याचे ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण करणे, प्रतिबंध, मनाई आणि निवारण अधिनियम २०१३ च्या अंमलबजावणी बाबत मार्गदर्शन करण्यासाठी मंचावर महाविद्यालयाचे प्राचार्य डॉ. अमीर धम्मानी, चिमूर नगर परिषदचे नगराध्यक्ष शिल्पा राचलवार, प्रा. वरदा खटी, प्रा. मंगला ठाकरे उपस्थित होत्या.

कामाच्या ठिकाणी महिलांना महाराष्ट्र शासनाच्या महिला इशारे करणे, दुय्यम दर्जाचे शब्द वापरणे, अप्रिय माध्यमांच्या वापर करणे व महिलांच्या इच्छेविरुध्द कुठलाही स्पर्श करणे, गंभीर अपराध असल्याचे सांगृन प्राचार्य डॉ. अमीर धम्मानी पुढे म्हणाले की, विद्यार्थांनी स्त्रीयांबाबत असलेली मानसिकता बदलण्याची गरज आहे. मंहिलांना पुरुषांपेक्षा कमी लेखण्यात येवु नये असे सांगुन महाविद्यालय परिसराचे काटेकोर पालन करण्याचे आवाहन त्यांनी केले.

> कार्यशाळेचे सुत्रसंचालन कु. निता बावणे हिने केले तर प्रास्ताविक प्रा. वरदा खटी यांनी मांडले. तर आभार प्रदर्शन प्रा. तालेवार यांनी यांनी केले.

■ सोमवार, ६ मार्च २०१७

### एकदिवसीय कार्यशाळा

चिमूर : महाराष्ट्र शासनाच्या महिला आयोग मुंबई व गोंडवाना विद्यापीठ गडचिरोली यांच्या संयुक्त विद्यमाने ग्रामगीता महाविद्यालयात महिलांसाठी एकदिवसीय कार्यशाळा नुकतीच घेण्यात आली. कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण अधिनियम २०१३ च्या अंमलबजावणीबाबत मार्गदर्शन यावेळी करण्यात आले. याप्रसंगी प्राचार्य डॉ. अमीर धमानी, नगराध्यक्षा शिल्पा राचलवार, प्रा. वरदा खटी, प्रा. मंगला ठाकरे उपस्थित होते. संचालन नीता वावणे, प्रास्ताविक प्रा. वरदा खटी यांनी केले. तर आभार प्रा. तालेवार यांनी मानले



# Maharashtra State Commission for Women

# Certificate

Presented to

Mas. Varala V. Khati Asst. Profession

from

Grangesta College Climus

for participating in

Training Programme on Sexual Harassment of

Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

Maharashtra State Commission for Women



# Manarashtra State Commission for Women

# Certificate

Freezented to

प्रा. कु. मंगाला जाकर

ग्रामगीता महाविद्यात्म्य निमूर, जि. चंत्रपूर for participating in Training Programme on Sexual Harassment of

Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

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Gondwana University, Gadchroli

isa-Charicellor,

Chairperson, Maharashtra State Commission for Women