

GRAMGEETA MAHAVIDYALAYA, CHIMUR

Report On One day Workshop on Self-Appraisal and PBAS (API Proforma as per 7th Pay Commission) Session: 2019 – 2020

A one-day workshop on Self-Appraisal and PBAS (API Proforma as per 7th Pay Commission) was organised for teaching staff in the seminar hall of Gramgeeta Mahavidyalaya, Chimur on dated, 10th Oct., 2019.

The program was started at 11:00 am in the Seminar Hall of the Gramgeeta Mahavidyalaya, Chimur. Honourable Principal of the college Dr. Amir A. Dhamani was present as a President of the program and the Resource Person of the program was Dr. A. P. Sawane Sir, Asst. Prof. and Head, Department of Zoology, Anand Niketan College, Anandwan, Warora. Dist.-Chandrapur. MH. Dr. Nilesh Thaokar Sir were welcomed Dr. A. P. Sawane Sir and Mr. Sumedh Waware Sir were welcomed Dr. Amir Dhamani Sir with bouquet respectively.

Dr. A. P. Sawane Sir explained in detail regarding the Performance Based Appraisal System (PBAS) for Career Advancement Scheme in Government and Aided Colleges as per UGC 7th Regulations, 2018 for placements due from 18-07-2018, very well with the help of power point presentation.

Dr. A. P. Sawane Sir also explained regarding the Performance Based Appraisal System (PBAS) for Career Advancement Scheme in Government and Aided Colleges including, Part-A: General Information and Academic Background, Part – B: Assessment Criteria and Methodology, in that he explains regarding the Category I – Teaching, Learning and Evaluation related activities, such as Teaching, Training, Coaching, Sports person development and Sports management activities, Category II – Professional Development, Co-curricular and Extension Activities, Category III – Research and Academic Contributions, and Part-C: Other Relevant Information respectively.

Dr. A. P. Sawane Sir, explain his view on the GR of, the MHRD vide Letter No.F1/77/2015-U.II(1) dated 2/11/2017, 8/11/2017 has issued Orders revising the Pay scales of Teachers in Universities and Colleges in tune with the 7th Central Pay Commission Order. In continuation, the University Grants Commission (UGC) vide Gazette Notification dated 18-07-2018 has issued the new guidelines applicable to the same named as 'UGC regulations on minimum qualification for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018' in supersession of the UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education 2010 and all its amendments.

Dr. A. P. Sawane Sir also emphasised his views on, the faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 very well in detail.

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Dr. A. P. Sawane Sir also explains regarding the criteria for promotions under Career Advancement Scheme laid down under the UGC 7th Regulations shall be effective from the date of notification of these Regulations i.e. 18-07-2018. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the UGC 6th Regulations (2010 and its amendments). However, this option can be exercised only within three years (i.e. within 18.07.2021) from the date of notification of these Regulations.

Dr. A. P. Sawane Sir also explains regarding the Guidelines to IQAC given as follows:

1. The IQAC shall act as the Documentation and Record Keeping Cell for the processing of Proposals received from Teachers.
2. The IQAC constituted in the college as per the NAAC guidelines is to be entrusted with the assessment of the Activities (for Option A)/ API scores (for Option B) as per UGC Regulations.
3. The IQAC shall assist in the detailing of assessment criteria and methodology proforma as per the institutional requirements based on the Tables 1, 2 & 3 of Annexure II of this guidelines. The maximum score for such institutional indicators shall be 5 in the case of Table 3(b).
4. The IQAC shall vet the application submitted by the eligible candidates and verify the supporting documents in accordance with regulation and assist the CAS – UGC Regulations 2018 – 5 – Screening Cum Evaluation Committee to prepare the final recommendation to DCE.
5. The IQAC shall ensure submission of annual appraisal proforma for at least two/ three/ four/ five of the last three/ four/ five/ six years of the assessment period by each candidate.
6. IQAC should ensure that research publications are in UGC recognized and reputable journals.

Dr. A. P. Sawane Sir also explains regarding the Impact factor of journals should be verified and assured as per Thomson Reuter's list.

- a) The requirement of UGC recognized publications will be strictly followed with effect from July 2016 only. Prior to this period publications may be as Refereed Journals; or Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers; or Conference proceedings as full papers (Abstracts not to be included). Points for Conference proceedings as full papers will be 10 for the said period.
 - b) The old UGC Approved List of Journals has been replaced with the new 'UGC-CARE Reference List of Quality Journals (UGC-CARE List)' w.e.f 14th June 2019. [UGC Public Notice on Academic Integrity; No.F.1-1 2018 (Journals)/CARE dated 14th June 2019]. The requirements of UGC-CARE listed Research Publications is to be strictly followed from 14-06-2019.
7. The IQAC shall verify the Activities (for Option A)/ API scores (for Option B) claimed by the applicants and enter the same in the Proforma with necessary changes (Annexure I, Form 10 and 11 of this guidelines)
 8. The IQAC shall ensure verification of eligibility criteria and CAS criteria of all candidates.
 9. The IQAC shall ensure the Applicants were in Active Roll at the due date of Placement/Promotion.

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10. IQAC should maintain an inward register for registering and dispatching of proposals of Placement/Promotion in the following format. Sl. No. Inward No./ Subject/ Year Name & Designation Date of submission Date of Approval/ Rejection Remarks.

11. IQAC shall maintain personal folders of each teacher for proper filing of proposals of Placement/Promotion.

Dr. A. P. Sawane Sir told that, one entity we all have to keep in our attention that, well accomplished Workforce plays a very substantial character in the total improvement of any institution. So, it is very crucial to provide prerequisite preparation agendas and direction for the teaching staff at systematic intermission basis, for the complete development and advancement of an institution. This view is taking into consideration our Internal Quality Assurance Cell of Gramgeeta Mahavidyalaya, Chimur, has organised the “**One day Workshop on Self-Appraisal and PBAS (API Proforma as per 7th Pay Commission)**”, for Teaching staff of the institution as well.

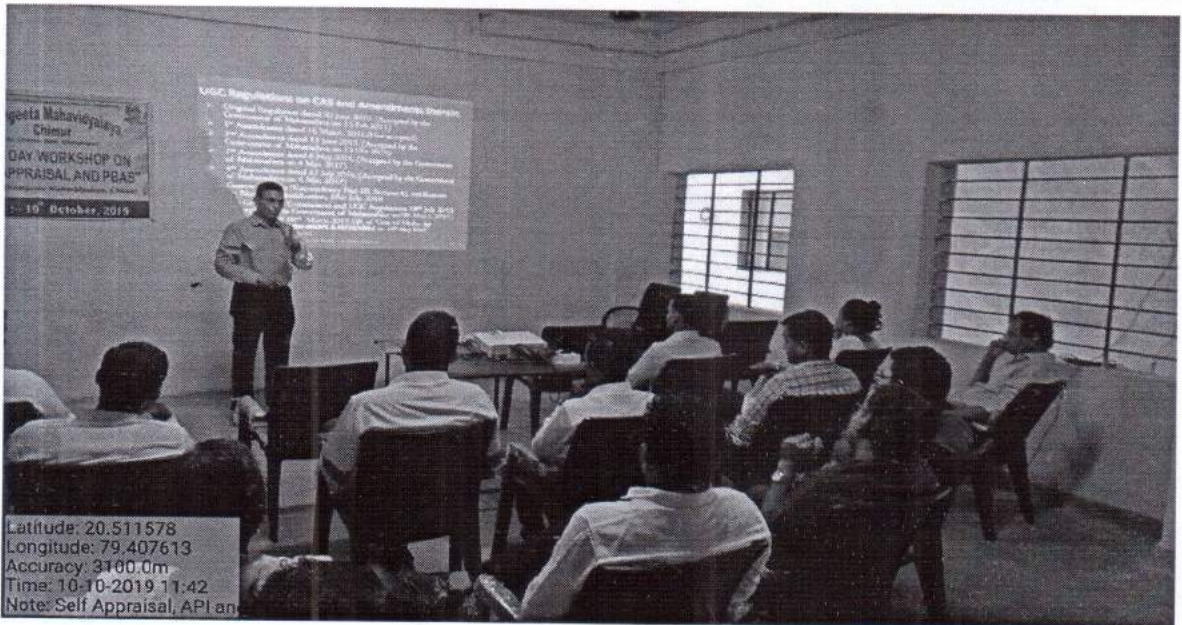
This Workshop was very beneficial and useful for all the staff are overwhelmed with the guidance and training provided by Dr. A. P. Sawane Sir, Asst. Prof. and Head, Department of Zoology, Anand Niketan College, Anandwan, Warora. Dist.-Chandrapur. MH. At last but not the least this workshop were concluded by the vote of thanks of Dr. Yuvraj Bodhe Sir very well.

1	Name of the Event	One day Workshop on Self-Appraisal and PBAS (API Proforma as per 7 th Pay Commission) for Teaching Staff
2	Date of Event	10/10/2019
3	Organized by	Internal Quality Assurance Cell, Gramgeeta Mahavidyalaya, Chimur.
4	Place of the event	Gramgeeta Mahavidyalaya, Chimur
5	Type of Event	Workshop
6	Objectives of the Event	1. To improve the overall professional development quality of education in rural area institution. 2. To train and guide the teaching staff about Research Papers Published in UGC Journals with paper plagiarism. 3. To know how to apply for Self-Appraisal and PBAS during service period. 4. To motivate and train the teaching staff to use various formats of API scores in teaching and learning processes.
7	Participants	Thirty-one
8	Enclosures	1) Report 2) Photos

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 Longitude: 79.401633
 Accuracy: 3200.0m
 Time: 10-10-2019 11:35
 Note: Self Appraisal, API and APAs for College Teachers



Latitude: 20.511578
 Longitude: 79.407613
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 Time: 10-10-2019 11:42
 Note: Self Appraisal, API and APAs for College Teachers

IQAC Coordinator
Coordinator, IQAC
 Gramgeeta Mahavidyalaya, Chimur
 Dist - Chandrapur

Principal
Principal
 Gramgeeta Mahavidyalaya
 Chimur, Dist. Chandrapur



SEMANA VIDYA VA VAN VIKAS PRASHIKSHAN MANDAL, GADCHIROLI'S
Reg.No. F2301/Gad./Mah.

Gramgeeta Mahavidyalaya

Arts, Commerce & Science (Granted)

Chimur, Dist. Chandrapur (M.S.) - 442903

Email : gmchimur@gmail.com | Web.: www.gmchimur.org

Principal
Dr. Amir A. Dhamani
M.Sc.Ph.D.

Ph.No. (07170) 203870, 203879

Mob. 9422128453, 9834230982

Ref.No.: GMC/1844/01/2019

Date: 05.10.2019

To,
Dr. A. P. Sawane
Assistant Professor and Head
Department of Zoology, A. N. College, Anandwan, Warora

Sub: Invitation as a 'Resource Person' for One Day Workshop on Self Appraisal and PBAS.

Dear Sir,

It is an immense pleasure that Gramgeeta Mahavidyalaya, Chimur is organizing a "One day workshop on Self Appraisal and PBAS" on ~~Monday~~, 10th October 2019. You are one of the experts on the topic and your deliberation and guidance will surely benefit the participants.

I am sure it would be possible for you to be the resource person at the workshop. We are herewith enclosing a copy of the tentative program details. We shall greatly thankful if you could convey your acceptance at the earliest.

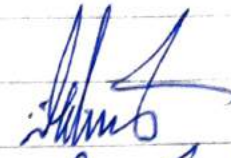
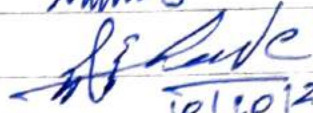

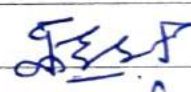
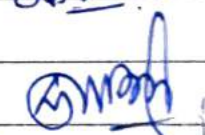






Your response will be highly appreciated in this regard.


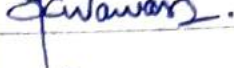




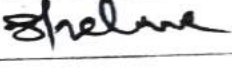





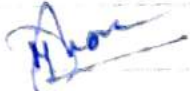


With best regards,

Amir A. Dhamani
08/10/19

Yours Sincerely,
Dr. Amir A. Dhamani
Principal
Gramgeeta Mahavidyalaya, Chimur

Self-Appraisal and PBAS (7th pay Commission) ②
 Workshop Attendance Register

Sr. No.	Name	Institution / College	Signature
1.	Murlihar B. Rewarkar.	A.C. & W. College Chimus.	Murkar.
2.	Hemant G. Warghane	— >> —	
3.	Sanjay P. Pithade.	— >> —	 10/10/2019
4.	Dr. Veena S. Kakde.	— >> —	Kakde
5.	Dr. Reemina A. Patil	— >> —	
6.	Mrs Shilpa V Granit.	"	granit
7.	Dr. Gaganan Bansod	— —	
8.	Dr. Sunil Lade	— 99 —	
9.	Dr. Suresh H. Milmiye	— —	
10.	Dr. Chandaphan J. Khangale	— —	
11.	Dr. Dilakar V. Kumbhar	— —	
12.	Dr. S. S. Khoparde	A.C.S.W - Chimus	
13.	Dr. H. T. Gajbhiye	R.T. Coll. Chimus	
14.	Dr. Uday D. Mendulkar	— —	Mendulkar
15.	Mr. Vivek S. Manik	Gramgeeta Mahavidyalaya Chimus	

Sr. No.	Name	Attendance/ College	Signature
16	Dr. Nilesh Thakur	Gramgeeta Maha.	
17	Dr. Sumedh K. Waware	Gramgeeta Maha. Chimur	
18	S. R. Maladhare	Gramgeeta College, Chimur	
19	Pradnya J. Khobragade	Gramgeeta Maha. Chimur	
20	Dr. Mrunal I. Warkhade	Gramgeeta Maha., Chimur	
21	Dr. Yurrij G. Bodhe	Gramgeeta College, Chimur	
22	Prof. Sumir R. Shelare	Gramgeeta Mahavidyalaya Chimur	
23	Prof. R. D. Chandekar	Gramgeeta Mahavidyalaya Chimur	
24	Prof. B. B. Shil	Gramgeeta Mahavidyalaya Chimur	
25	Dr. S. B. Satao	G. M. C., Chimur	
26	Prof. S. A. Meshram	Gramgeeta Mahavidyalaya Chimur	
27	Prof. Pramali Tembhurne	Gramgeeta	
28	Prof. Nagesh D. Dhore	Gramgeeta	
29	Prof. H. D. Anamde	G. M. C., Chimur	
30	Prof. V. V. Khatki	G. M. C., Chimur	

Sr. No.	Name	Institution / college	Sign.
31.	Dr. Amit A. Dhamani	Gramgeeta Mahavidy. yalaya, Chimur	Amit