

# Gramgeeta Mahavidyalaya Chimur

## Women Grievance and redressal cell

### Annual Report on 2020-2021

The members of Internal Complaint Committee, Gramgeeta Mahavidyalaya, Chimur of this session 2020-2021 are as follow.

Sr. No.	Designation	Name of Member
1	Principal	Dr. A. A. Dhamani (Principal)
2	Presiding officer	Miss. Pranali K. Tembhurne
3	Faculty members	Mrs. Varada V. Khati Miss. M.V. Thakare
4	Non-teaching Employees	Miss. Aruna B. Madeshwar Mr. Kamlesh Dadmal
5	Students	1. Ku. Sayali Thombhare (science) 2. Ku. Dipali D. Gajbhiye (Arts) 3. Ku. Vidya V. Sawasakade (Commerce)
6.	External Members	Sau. Seema Butake

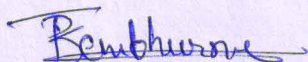
#### Meeting in the session 2020-2021

- The first meeting of WGC was held on 05/08/2020
- The Second Meeting of WGC was held on 25/02/2021

#### Summary of programme in the session 2020-2021

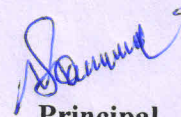
1] The First Programme arranged on 8<sup>th</sup> March 2021 on International Women's Days.

- The President of Programme Miss. Pranali Tembhurne Madam, The Chief Guest of programme was Miss Takare Madam, and other guests were Gajabhiye Madam and Khobragade madam.
- Chief Guest of Programme tells about the historic journey of women's around the world.
- Other guest says in this tuff situation of COVID-19 Pandemic the Women are also at the forefront of the battle against COVID-19. and achievements of women's.



Convener

Miss. Pranali K. Tembhurne



Principal

Dr. Amir Dhamani  
Principal

Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur



# GRAMGEETA MAHAVIDYALAYA CHIMUR

## Report on "INTERNATIONAL WOMEN'S DAY"

8<sup>th</sup> March 2021

Gramgeeta Mahavidyalaya, Chimur organized a programme on International women's day on 8<sup>th</sup> March 2021 follow the COVID-19 guidelines.

The President of Programme Asst. Prof. Pranali K. Tembhone, and Guest of programme Miss. Thakare madam, Gajabhiye madam and Pradnya madam.

Chief Guest of programme **Miss. M. Thakare** madam told students, the world celebrates the "**International Women's Day**" each year on March 8. On this day, we come together to honor the achievements of women. She speak that, the celebration on 8 march every year, is symbolic of the historic journey of women around the world have taken to better their lives.

**Miss. Yogita Gajbhiye** madam said that in COVID-19 pandemic situation. Women are also at the forefront of the battle against COVID-19, as front-line and health sector workers, as scientists, doctors and caregivers, community organizers and innovators, she appreciates all that women's and highlight the issues and problems they are still facing in their respective lives.

**Miss. Pradnya Khobragade** madam told the theme of this year is "Choose to Challenge" and told the challenges of historical women's, who are reformer of society like Savitribai fule, Ahilyabai holkar , Mother Teresa etc. She also tell that the world is now moving towards a balance between both men and women, This change is required and is also essential.

**Karishma Sonkusare** student of college give wonderful speech on International women's day , and she praised the college women's staff.

The Function was end by saying vote of thanks to guest and president.







Rembhurne  
Convener  
Miss. Pranali K. Tembhumne

Dr. A.A. Dhamani  
Principal  
Dr. A.A. Dhamani  
Principal  
Gramgoceta Mahavidyalaya  
Chimur, Dist. Chandrapur



# GRAMGEETA MAHAVIDYALAYA, CHIMUR

## Women Grievance and Redressal Cell

### Annual Report 2019/20

**Date of meetings**

09/09/19

03/03/20

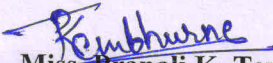
**Action taken:**

- 1) Students and employees were made aware about the ICC.
- 2) Empowerment of woman was explained in the programme.
- 3) Students and women employees were aware about laws.

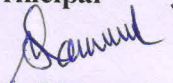
**Remarks:** No complaint in the session.

**Number of Programme conducted:** 2

**Presiding officer**

  
Miss. Pranali K. Tembhurne

**Principal**

  
Dr. A. A. Dhamani  
**Principal**  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur



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**REPORT ON "WOMEN'S INTERNATIONAL DAY"**  
**8<sup>th</sup> March 2020**  
**AT "GRAMGEETA MAHAVIDYALAYA CHIMUR"**

8<sup>TH</sup> March is International Women's Day. This day brings many things for women. This day was celebrate at Gramgeeta Mahavidyalaya, Chimur.

**Sau. Mamatatai Dukare, Zila Parishad member** was Chief Guest of this Occasion. **Sau. Varda Khatti Madam Assistant Professor** was President of this Program.

This Programme Enthusiastically hosted by **Ms. Sartaj sheikh madam.**

**Miss Pranali Temburne Madam Assistant Professor** tells students why we celebrate the International Women's day. Also told that girls should know their rights to defend themselves and careful against crimes against women. Further By giving the examples of Savitribai fule , Jijamata, and Rani Laxmi Bai she said that multitasking is special talent to women they must use it for their life.

**Mrs.Varda Khatti Madam** President of Program, She presented her views regarding this special occasion. She accented the imp. Of this day by saying that the celebration is being done only by saying that the celebration is being done only because no other species possess such plethora of attributes history has written the efforts of women's in golden words. Whether in Domestic field or in various other professional fields, women achieve pinnacle everywhere. She also advised the girl's students to be carriers conscious and economically independent. She further added that on the one hand women is worshipped as a deity in the Indian Society. However on the other hand she is not given that honor which she deserve. A women is an ideal which should be prayed by both family and society. Women is not a less than any man in any field.

Chief Guest of this program **Sau. Mamtatai Dukare** gave self-defense lesson to students on the occasion of International Women's Day celebration. She shared that in a situation of havoc don't have any anxiety attack face the situation with a calm mind. You have may tricks to save yourself from the situation. Always keep a



safety pin, paper pin or anything sharp and pointing with yourself and the save the police helpline number in your mobile phone.

**Miss Sushila Gajbhiye** Madam said that the women's day is to be celebrate the achievement of women in various field and also to express our respect, appreciation and love towards the most powerful gender and also illustrate the achievement of a **Indira Gandhi, Kalpana Chawla, Marry Kom** etc..

The function was ended with **Rashtra Vandana** and **Miss Pradnya Khobragade** madam proposed the vote of Thanks.







Time: 09-03-2020 10:41  
Note: International women's day



Time: 09-03-2020 10:45  
Note: International women's day

Presiding officer

*Pranali K. Tembhurne*  
Miss. Pranali K. Tembhurne

Principal

*Dr. A. A. Dhamani*  
Dr. A. A. Dhamani  
Principal  
Gramgeta Mahavidyalaya  
Chimur, Dist. Chandrapur



# GRAMGEETA MAHAVIDYALAYA, CHIMUR

Annual Report 2018/19

## Women Grievance and Redressal Cell

Date of meetings

13/08/18

15/02/19

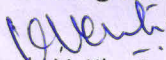
Action taken:

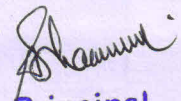
- 1) Students and employees were made aware about the ICC.
- 2) Empowerment of woman was explained in the seminar.

Remarks: No complaint in the session.

Number of Programme conducted: 1

Presiding Officer

  
Varada V. Khati

  
Principal  
Gramgeeta Mahavidyala  
Chimur, Dist. Chandrap



**Women Grievance and Redressal Cell**  
**GRAMGEETA MAHAVIDYALAYE ,CHIMUR**  
**REPORT ON THE PROGRAMME**  
**“WOMEN’S EMPOWERMENT”**



**Date -8<sup>th</sup> march 2019(International Women's Day)**

The agenda behind celebrating this day is to empower the women who have gone through number of hurdles all through her life be it their Social, Political, religious & culture rights simultaneously. This programme on theme of -"Women's Empowerment" was organized by Internal Complaint Committee, GramgeetaMahavidyalaya, Chimur on 8 March 2019 on International Women's Day.

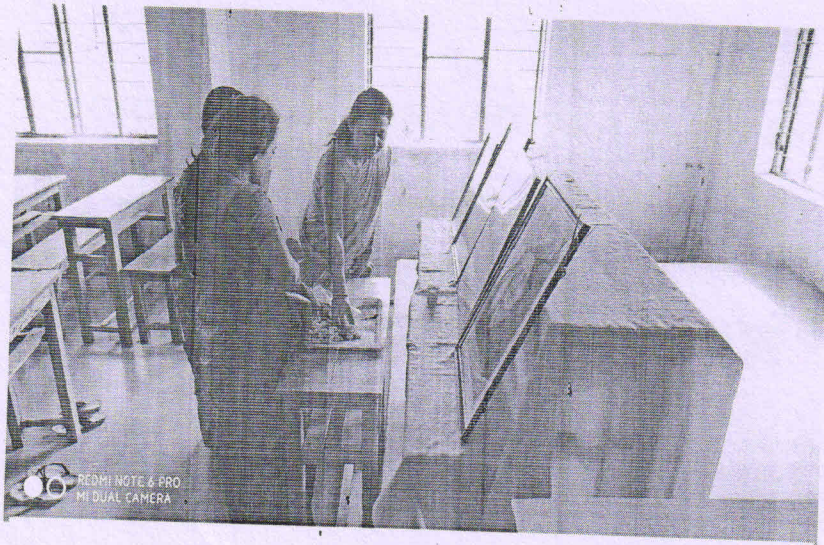
**Objective:** - The Objective was to promote equal access to women to health care, quality education at all levels, social security and creating a favorable environment to impact social change.

**Mrs. Khati** welcomed all the participants for being a part of the seminar on International Women's day she reminds all that this day is celebrate to show the respect, care & place we owe to them. She said that today's women are no longer a dependent soul; she is independent and self-reliant in every respect & is capable of doing everything. They contribute equally to the betterment of the society.

**Miss. M. V. Thakare** recall many past records can evidently prove that women's have been doing great in many fields leaving behind the gentleman's of the country. She tells about contribution of the women for India like Mother Teresa, Rani Lakshmbai, Jijamata are such great examples of the power & greatness that a woman carries. Every woman is Special whether she is working at home or office or doing both. She plays an imp. Role in the upbringing of children & managing their home efficiently.









# GRAMGEETA MAHAVIDYALAYA, CHIMUR

Annual Report 2018/19

## Women Grievance and Redressal Cell

Date of meetings

13/08/18

15/02/19

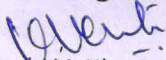
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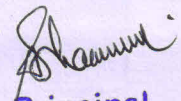
- 1) Students and employees were made aware about the ICC.
- 2) Empowerment of woman was explained in the seminar.

Remarks: No complaint in the session.

Number of Programme conducted: 1

Presiding Officer

  
Varada V. Khati

  
Principal  
Gramgeeta Mahavidyala  
Chimur, Dist. Chandrap



**INTERNAL COMPLAINT COMMITTEE  
GRAMGEETA MAHAVIDYALAYA, CHIMUR**

**Annual Report 2017/18**

**Women Grievance and Redressal Cell**

**Date of meetings**

10/07/17

09/02/18

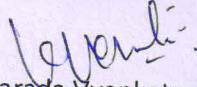
**Action taken:**

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- 2) Empowerment of woman was explained in the seminar.

**Remarks:** No complaint in the session.

**Number of Programme conducted:** 1

**Presiding Officer**



Varada Vyankatesh Khatri



**Principal**  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur



Day 1 - 8 March 2018 International Women Day

With a view to share the experiences of women's rights, problems, progress, challenges and will empower the women of all developmental and educational activities.

**Women Grievance and Redressal Cell  
GRAMGEETA MAHAVIDYALAYA, CHIMUR**

**REPORT ON THE PROGRAMME**

**"WOMEN'S EMPOWERMENT"**

The seminar was held on 08 March 2018 at Gramgeeta Mahavidyalaya, Chimur.

The seminar was very fruitful and all the participants got a good insight into the various aspects of women's empowerment. The seminar was held in the auditorium of the college. The seminar was attended by all the staff members and students of the college. The seminar was very informative and all the participants got a good insight into the various aspects of women's empowerment.

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**Date – 8<sup>th</sup> March 2018 (International Womens Day)**

With a view to ensure effective awareness on women's rights, problems, prospects, sensitization, challenges that will transform and inspire overall development and empowerment of women, seminar on empowerment of women on theme – "Women's Empowerment" was organized by Internal Complaint Committee, Gramgeeta Mahavidyalaya, Chimur on 8 march 2018 on International Womens Day

The objective was to promote a holistic development, empowerment of girls students and female employes, building cooperation and creating a favorable environment to impact social change.

The seminar was held on 8th march2018 at seminar hall of Gramgeeta Mahavidyalaya, Chimur.

Mrs. Khati very warmly welcomed all the participants for being a part of the seminar on women's empowerment. She made everyone recall that one of the major contributors to the Indian society has been the active participation of some of very focused and dedicated women who brought social reforms like Savitribai Phule, Sarojini Naidu to name a few. She also spoke about the women in position of power, breaking the glass ceiling.

Miss. S. S. Gajbhiye addressed the various issues faced by women in all walks of life. She spoke about how the sex ratio is skewed in favour of the men and said that gender sensitization cannot be complete without sensitizing the men. She addressed the issue that political power is still a male domain in India. She said that the glass ceiling for the women can be broken only collectively. She said that although women are visible in the grass root levels, their presence is scarce at the top management. She also addressed the rampant issue of female foeticide which are still prevailing in the society.

Dr. Bharati Satpaise spoke about the role of women in politics. She highlighted that there is secondary status for women in every field. The condition in developing countries is even worse. Many in-laws do not like their daughters-in-law working. There is a common adage that a girl only works for her own pocket-money. She also raised the issue that women are perpetually excluded from decision making at every step of the ladder, starting from the household to the top layers of policy making. She emphasized that women should be happy and satisfied, which is a basic requirement of every human being.



Dr. A. A. Dhamani, Principal of the college in his presidential address first compared yesteryears and present-day college environment, sharing some real life experiences. He also spoke about the fact that only women deal and speak about issues related to women is a categorize in itself. The number of struggles for women is immense, be it at the home front or due to there not being a provision for catering to the stress of active and outdoor reporting or not being given desired beats for coverage.

On this occasion we also felicitated ex-students of our college who secured highest marks at P.G. level. Miss. Shikha Jaju scored highest marks at P.G. Degree in the subject Mathematics from R. T. M. Nagpur University and miss. Shamal Talewar who scored highest marks at P.G. level in the subject Physics from Gondwana University, Gadchiroli.

*At the end of the programme Miss Rohini Palil (B.Sc. II) proposed vote of thanks*

### Photos of Seminar







Presiding officer

*Varada V. Khati*

Mrs. Varada V. Khati

Principal

*A. A. Dhamani*

Dr. A. A. Dhamani

Principal

Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur



**Women Grievance and redressal cell**  
**Gramgeeta Mahavidyalaya Chimur**  
**Annual Report of Session 16-17**

The Members of Internal complaint committee are as follow

Sr. No.	Designation	Name of Member
1	Principal	Dr. A. A. Dhamani (Principal)
2	Presiding officer	Mrs. V. V. Khati (Asst. Professor)
3	Faculty members	Miss. S. S. Gajbhiye Miss. M.V. Thakare
4	Non-teaching Employees	Miss. Aruna B. Madeshwar Mr. Kamlesh Dadmal
5	Students	1 Ku. Ashwini Bhasarkar 2. Ku. Pallavi Invate 3. Ku.Pooja Wandile
6.	External Members	Sau. Seema G. Butake

**Meeting of the Session 2016-17**

- The first meeting is commenced on date 14 feb 2017. According to direction given in the book "Zero Tolerance for sexual harassment of students and women in college and university" internal Complaint Committee was formed.
- Committee decided to organize a workshop .

**Summary of Programme in the session 2016-17**

- Gramgeeta Mahavidyalaya, Chimur Organised one day Workshop on sexual Harassment of Women at Workplace on dated 27<sup>th</sup> Feb. 2017.
- The President of function was Dr. Amir Dhamani , Principal of Gramgeeta Mahavidyalaya Chimur, Chief Guest Mrs. Shilpa S. Rachelwar ( President of Nagar Parishad Chimur).
- The chief guest described the importants of women in the world and she motivate to everyone who actively participate in workshop.and inauguration of women complaint box in college .

**Remarks:** No complaint in this session.

**Convener**

**Mrs. Varada Khati**

**Principal**

**Dr. A. A. Dhamani**  
**Gramgeeta Mahavidyalaya**  
**Chimur, Dist. Chandrapur**



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**GRAMGEETA MAHAVIDYALAYA, CHIMUR  
TAH - CHIMUR DIST - CHANDRAPUR**

**Report on one day Workshop**

**Sexual harassment of women at Workplace  
(Prevention Prohibition and Redressal) Act 2013**

**Formation of ICC**

First meeting of the college staff is commenced on 14 Feb 2017 and it was decided to set up nine members Internal Complaints Committee (ICC) According to directions given in the book "*Zero tolerance for sexual harassment of students and women in colleges and universities*" published by Maharashtra state commission for women.

**The Internal complaints committee formed as  
Presiding Officer**

Prof. Mrs. Varada V. Khati

**Faculty Members**

Prof. M.V.Thakare

Prof.S.S.Gajbhiye

**Non-Teaching Employees**

Miss. Aruna B. Madeshwar

Mr. Kamlesh R. Dadmal

**Students**

Ku. Ashwini Bhasarkar (B.Com-I)

Ku. Pallavi Ivrate (B.A-II)

Ku. Pooja Wandile ( B.Sc-II)

**External Members**

Sau. Seema Gajanan Butke (Nagarsevika)



## Planning process for workshop

Planning process for workshop has evolved for a week and was decided to organize workshop on 27<sup>th</sup> Feb 2017

## Organization Workshop

Gramgeeta Mahavidyala, Chimur organized one day workshop on *Sexual Harassment of Women at Workplace* on Monday dated 27<sup>th</sup> feb 2017. Workshop began with inauguration of women complaint box at the college entrance by The hand of Principal of the college Dr. Amir A. Dhamani Sir. The Official function started at 10.00 O'clock in the morning. The chief guest for the event was president of Nagar Parishad chimur Mrs. Shilpa S. Rachalwar. There were nearly 200 attendees for the workshop including students and staff.

The Inaugural ceremony of the workshop commenced with the lighting of lamp by a chief guest of the programme Mrs. Shilpa S. Rachalwar and chairperson of the programme Dr. Amir A. Dhamani. The lighting of lamp was followed by Introductory Speech by Prof. Varada V. Khati, presiding Officer, Internal Complaints Committee. She had given introductory remarks about the programme and briefed out the aims and objectives of the programme. She also introduced chief guest of the programme who is first woman president of nagar parishad chimur.

Chief guest was felicitated and welcome by The Principal of college Dr. Amir Dhamani sir by presenting showl and memento.

Prof. Miss M.V. Thakare in her address briefed about the importance of the topic and also she explained Workshop of Internal Complaint Committee.

Chief guest of programme Mrs. Shilpa S. Rachalwar dicribed the importance of women in the world and explain how man and women are interconnected from a long time. She motivated everyone to actively participate in the workshop. She said, "*Each women should come out from their shell to innovate and explore the world.*"

Chair person of programme Dr. Amir Dhamani wished for the success of workshop and inspired the participants for various activities.

In order to take full advantage, Workshop focused on discussion as means to greater understanding between students to increase collaboration and to form concrete recommendation for improvement of women's awareness about law. The discussion followed by raised questions about how to develop and maintain

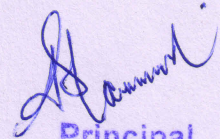


successful relationship between women's and their colleagues. The session ended with debate on a number of issues including involvement of women on different projects

At the end of workshop Miss Shamal Talewar offered a vote of thanks to all. She thanked all the invited guest and participants for gracing the occasion by their solemn presence. She also thanked Gondwana University, Gadchiroli and Maharashtra State Commission for Women to encourage to conduct such workshop at the college. Then certificate distributed to all participants for their participation.

The workshop provided opportunity to women candidates to work freely without any burden <sup>at</sup> their workplace. The objective was to improve security for women candidate at workplace.

**Thank you**



Principal  
Gramgeeta Mahavidyalaya  
Chimur, Dist. Chandrapur





Inauguration of Women Complaint Box



Felicitation of Chief Guest by Dr. Dhama



Prof. M.V. Thakre addressing to students.





Students of college attending workshop



Chair person of programme and principal of the college addressing students.